BEFORE THE NATIONAL MEDIATION BOARD

In re Alaska Airlines/Hawaiian Airlines		)	
		)	NMB Case No. R-7669
Interested Parties:	Alaska Airlines	)	NMB File No. CR-7265
	AMFA	)	
	IAM	)	

DECLARATION OF BRET OESTREICH IN SUPPORT OF THE AIRCRAFT MECHANICS FRATERNAL ASSOCIATION'S SUBMISSION ON THE CARRIER'S ELIGIBILITY LIST

1. I, Bret Oestreich, am the National President of the Aircraft Mechanics Fraternal Association (AMFA). I have knowledge of the facts stated herein and, if called upon, I could and would testify competently thereto under oath.

2. I respectfully submit this statement in support AMFA's Submission on the Carrier's Eligibility List.

3. Attached as Exhibit A is a true and accurate copy of the current agreement between McGees Air Services, Inc. and the International Association of Machinists (IAM).

4. Cleaners and Line Servicemen at Hawaiian Airlines (Hawaiian) do not share the obligation of Aviation Maintenance Technicians (AMTs) to complete technical school and retain a Federal Aviation Administration (FAA) Airframe and Powerplant License.

5. AMTs at Hawaiian do not share the same supervisory or management reporting structure as Cleaners and Line Servicemen.

6. Cleaners and Line Servicemen share none of the recurrent AMT technical training requirements.

7. The rates of pay of the Cleaner and Line Serviceman classifications at Hawaiian are distinct from those of AMTs and there is no contractual training or seniority basis that provides for Cleaners or Line Servicemen to transition into an AMT classification.

8. The FAA has designated AMTs as safety sensitive employees who, like pilots, are subject to drug testing whereas Cleaners and Line Servicemen are not so designated.

9. The amount of interaction between AMTs and the Cleaner and Line Servicemen classifications is limited, and neither Cleaners nor Line Servicemen are cross-utilized to perform the technical work of AMTs.

10. Attached as Exhibit B is a true and accurate copy of the current collective bargaining agreement (CBA) between the IAM and Hawaiian Airlines for Clerical, Office, Stores, Fleet and Passenger Services Employees.

11. Attached as Exhibit C is a true and accurate copy of the current collective bargaining agreement (CBA) between the IAM and Alaska Airlines for Ramp and Stores Employees.

12. Cleaning and fueling at pre-merger Alaska are outsourced pursuant to an agreement entered into by the IAM in 1985.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Executed in Tulsa, Oklahoma on September 15, 2025.

By: **/s/ Bret Oestreich**
Bret Oestreich